Code of Conduct
OEKO-TEX® Association

OEKO-TEX® – International Association for Research and Testing in the Field of Textile and Leather Ecology.
Our mission

OEKO-TEX® enables consumers and companies to protect our planet by making responsible decisions. The OEKO-TEX® Association makes considerable effort to implement and enforce all principles and values described in our Code of Conduct.

The following commitments are set in this Code of Conduct

RESPONSIBILITY

OEKO-TEX® Association declares its strict adherence to the respect of human rights, core labour standards and environmental protection. We share with our partners and clients the common goal of and commitment to high social, ethical and environmental standards.

LEGALITY

Our company complies with all applicable laws and regulations in countries where we conduct business operations. In those countries without a satisfactory level of legal regulation, our company carefully reviews which responsible corporate management practices are applied as supportive measures. Our company strongly disagrees with corruption, extortion and bribery. We encourage the ongoing integrity of all staff members, responsible management practices, Freedom of Association, effective recognition of the right to collective bargaining and the right to join Unions or other industry related associations.

INTEGRITY

Our company encourages:

› Respectful and equal treatment of all workforce members
› Business practices governed by integrity, honesty, fair dealing and in full compliance with all legal requirements
› The implementation of services in the service sector is conducted on a neutral and independent basis
› Fair business behavior and practices through the prevention of bribery and any causes of corruption
› Measures regarding efficient use of resources and progressing toward green chemistry
ACCURACY AND CONFIDENTIALITY

Reliability and confidentiality is one of the highest priorities of the OEKO-TEX® Association. The security of our customer’s data is of the utmost importance to OEKO-TEX®. Each OEKO-TEX® staff member is committed to secrecy and confidentiality.

FAIRNESS

➢ No child labour, forced labour or excessive overtime is permitted.
➢ The right to freedom of opinion, freedom of association and freedom of expression will be protected and the protection of privacy is ensured.
➢ Any discrimination or disadvantages toward staff members because of sex, race, age, disability, ethnic or cultural background, religion, belief or sexual orientation is prohibited.
➢ Our company protects its staff members from physical, sexual, physiological or verbal harassment, as well as intimidation and abuse.
➢ Wages cover all basic needs and expenses of the workforce.
➢ Male and female staff members receive equal wages for work of equal value.